# Making the Most of Your Working Day

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## What to expect

Welcome/Learning points

What is time management?

Procrastination and perfectionism

Seven strategies for prioritization

- How to classify tasks
- How to negotiate
- How to minimize distractions

Make time for yourself

Make your action plan

About professional support

Closing



## What is time management?

Time management =

an ongoing process

of prioritizing tasks

based on importance and urgency

to achieve efficiency





## Procrastination and perfectionism





## Procrastination and perfectionism

#### Why do we procrastinate?

- Laziness
- Distractions
- Fear of failure (perfectionism)
- Task is unpleasant or unimportant
- Lacking knowledge/training to do the task
- Task is overwhelming; don't know where to start



## Procrastination and perfectionism

#### How to avoid procrastination

- Tackle the most challenging task before moving on.
- Set deadlines in smaller increments of times: days, weeks, months.
- Focus on one thing at a time to minimize sense of being overwhelmed.
- Break a large project into small, achievable tasks. Create a list based on tasks.
- Ultimately, reward yourself and/or create incentives to the group for staying on task, on deadline.



## Seven strategies for prioritization

- 1. Get organized.
- 2. Classify tasks.
- 3. Be realistic.
- 4. Delegate.
- 5. Say no and negotiate.
- 6. Minimize distractions.
- 7. Know yourself.





## How to classify tasks

Clarify the interactions between importance and urgency

## High importance

Low importance

## **Urgent**

#### Necessity

- Crisis
- Pressing Problems
- Deadline-driven projects, meetings, preparations

### Not urgent

#### Effectiveness

- Preparation
- Prevention
- Values clarification
- Planning
- Relationship building
- Needed relaxation
- Empowerment

#### Deception

- Needless interruptions
- Unnecessary reports
- Unimportant meetings phone calls, mail
- Other people's minor issues

#### Waste & Excess

- Trivia, busywork
- Some phone cal
- Time wasters
- "Escape" activities
- Irrelevant mail
- Excessive T
- Excessive relaxation



## How to negotiate

## Before you say yes:

- Catch yourself.
- Ask for time.
- Think ahead.

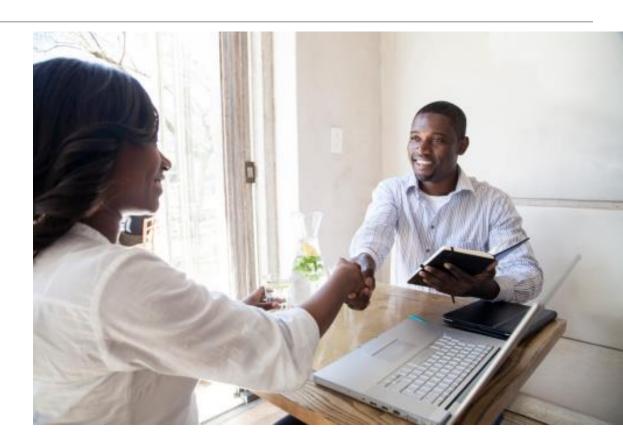




## How to negotiate

## Try these six steps:

- 1. Explain.
- 2. Show empathy.
- 3. Offer alternatives.
- 4. Acknowledge limitations.
- 5. Provide adequate warning.
- 6. Convey that your time is valuable.





### How to minimize distractions

## How to handle three common distractions

- 1. Email
- 2. Phone calls
- 3. Social media





## Make time for yourself





## About professional support

You may consider seeking professional support if you experience any of the following:

- Sleep problems
- Performance issues at work
- Relationship difficulties with family or friends
- Loss of interest in hobbies you normally enjoy
- Lack of care about normal everyday work tasks
- Excessive anxiety or worrying more than normal
- Feeling overwhelmed or sad for more than two weeks
- A noticeable change in appetite, eating too little or too much
- Behavior and coping methods have become harmful to yourself or others, whether that is through aggressive behavior or unhealthy habits, such as alcohol or drug misuse
- Thoughts of harm to self and/or others

Keep in mind, some of these conditions warrant more urgent professional help, and you should seek support if you are unsure.



# Thank you for attending today's presentation.

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