

AGENDA – REGULAR MEETING JOINT LABOR-MANAGEMENT BENEFITS COMMITTEE (JLMBC)

Special Meeting Agenda

May 16, 2024

9:00 a.m.

Los Angeles City Hall
200 N Spring Street, Room 1060
Los Angeles, CA 90012

Members of the public desiring to speak on an agenda item should inform the JLMBC Chairperson upon the Chairperson’s request for public comment. Upon recognition by the Chairperson, speakers should identify themselves and limit comments to the specific agenda item. **Any person wishing to observe the JLMBC meeting or address the JLMBC in public comment may do so in person or remotely via telephone. For public comment by telephone call (213) 338-8477 or (669) 900-6833, enter access code 817 7313 8518#, and then press # again. In order to make public comments, please press *9 to request to speak. View a livestream of the meeting at bit.ly/JLMBClive.**

JLMBC MEMBERS:

Management

Dana Brown, Chairperson
Tony Royster, First Prov. Chairperson
Matthew Rudnick
Matthew Szabo
Holly Wolcott

Employee Organizations

Jenita Igwealor, Vice-Chairperson
Marleen Fonseca, Second Prov. Chairperson
Chad Boggio
Esteban Lizardo
Lisa Palombi

INTRODUCTION

- (1) Call to Order
- (2) Public Comments

ACTION ITEMS

- (3) [Committee Report 24-22: Joint Request for Proposal for Life, Disability, and Accident Insurance Services Findings and Recommendation](#) - That the JLMBC Recommend
 - a. to the General Manager of the Personnel Department that MetLife be selected as the provider of the LAwell Program’s Basic and Supplemental Employee, and Dependent Life Insurance Services for a three-year contract beginning January 1, 2025 through December

Notes:

- (a) All written materials reviewed by the Committee are made part of the record.
- (b) Time will be provided for members of the public to address the Committee on items of interest to the public that are within the subject matter jurisdiction of the Committee, but not on the printed Agenda. Speaking time shall not exceed 2 minutes for any one speaker. Members of the public interested in addressing the Committee regarding matters on the printed agenda should notify Committee staff prior to consideration of those items.
- (c) As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodations to ensure equal access to its programs, services and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, your request should be received at least 72 hours in advance of the need. For more information, contact the Benefits Division at (213) 978-1588.
- (d) JLMBC Agendas and any JLMBC documents disseminated at the meeting are available in room 867 of City Hall, as well as on the Internet at www.keepingLAwell.com/jlmbc or http://ens.lacity.org/per/ens_jlmbc_agendas.htm (for agendas only).
- (e) Subscribe: <https://www.lacity.org/government/subscribe-agendasnotifications/departments-commissions-committees-boards> (Enter name and e-mail address; check the box for Joint Labor Management Benefits Committee and scroll down, click “Subscribe”).

31, 2027 with an option for up to two additional one-year terms, pending successful negotiations by the Personnel Department with MetLife for, at minimum, contract requirements, prices/premiums, and service level agreements.

- b. to the General Manager of the Personnel Department that MetLife be selected as the provider of the LAwell Program's Short/Long-Term Disability Insurance Services for a three-year contract beginning January 1, 2025 through December 31, 2027 with an option for up to two additional one-year terms, pending successful negotiations by the Personnel Department with MetLife for, at minimum, contract requirements, prices/premiums, and service level agreements.
- c. to the General Manager of the Personnel Department that MetLife be selected as the provider of the LAwell Program's Accidental Death & Dismemberment Insurance Services for a three-year contract beginning January 1, 2025 through December 31, 2027 with an option for up to two additional one-year terms, pending successful negotiations by the Personnel Department with MetLife for, at minimum, contract requirements, prices/premiums, and service level agreements.
- d. staff report back to the JLMBC with plan design choice recommendations for service enhancements for its Life, Disability, and Accident Insurance to be implemented for plan year 2025.

CONCLUDING ITEMS

(4) Request for Future Agenda Items

(5) Next Regular Meeting Dates:

- **June 6, 2024 – Regular Meeting** *(In-Person with live broadcast/teleconference option for participation from the public)*
- **July 4, 2024 – MEETING CANCELED (City Holiday)**
- **August 1, 2024 – Regular Meeting** *(In-Person with live broadcast/teleconference option for participation from the public)*

(6) Adjournment

Notice to Paid Representatives

If you are compensated to monitor, attend, or speak at this meeting, City law may require you to register as a lobbyist and report your activity. See Los Angeles Municipal Code §§ 48.01 *et seq.* More information is available at ethics.lacity.org/lobbying. For assistance, please contact the Ethics Commission at (213)978-1960 or ethics.commission@lacity.org.